



DEPARTMENT OF THE ARMY
U.S. Army Forces Central Command - SA
RIYADH SAUDI ARABIA
APO AE 09852



#2002-15

**POLICY LETTER # 15 – INDIVIDUAL RETENTION
INCENTIVE PROGRAM**

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1. References:

- a. AR 601-280, Army Retention Program.
- b. AR 600-8-10, Leaves and Passes.

2. This retention program applies to the following ARCENT-SA personnel:

- a. Personnel re-enlisting in the Regular Army.
- b. Personnel extending under the provisions of the Bonus Extension and Retraining (BEAR) Program.
- c. Personnel committed to affiliate with a troop program unit (TPU) of the Army National Guard or Army Reserve.

3. Incentives are established as follows:

- a. Soldiers may select the date, time, and officer of choice to perform his or her reenlistment or agreement to transition, as described above. Only commissioned officers are authorized to perform retention ceremonies.
- b. Following completion of the reenlistment, or if the soldier executes an extension under the BEAR program, or if the soldier executes an agreement to transition into a TPU, then the soldier will be in a non-duty status for the remainder of that day and the day after the reenlistment. This soldier will also not pull any duty roster task for 30 days. The purpose of this time off for the soldier is to facilitate taking care of personal business such as obtaining new ID cards and scheduling finance appointments.
- c. IAW AR 600-8-10, paragraph 4-19, soldiers who reenlist per paragraph 3b above, are authorized up to 30 days of leave while in this command. This applies to all permanent party personnel except those who have already taken mid-tour leave. Within the commander's

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discretion, augmentees who reenlist and extend within this command may also apply to take up to 14 days leave.

4. The proponent for this policy letter is the HHC Retention NCO.

5. This policy letter supercedes any prior policies that may have been in effect previously within this command.

// ORIGINAL SIGNED //
THOMAS H. STANTON
COL, AD
Commanding

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